

Environmental Policy

ADEA Power Consulting Pty Ltd is a provider of products and services to the power sector. Company's major activities include design, project management, commissioning and supply of material and equipment.

Company recognises that environmental conservation is important community issue and commits to minimising the pollution and contributing towards a sustainable future. Our objective is to focus on opportunities at design, procurement and project execution stage that minimise impact to the environment, reduce waste and minimise the use of utilities. The management will regularly review the environmental processes and performance, and identify and implement any need for corrective and preventive action and for continuous improvement.

ADEA Power Consulting Pty Ltd shall:

- ❖ Ensure that the Environmental Management System complies with the applicable laws, regulations and standards that minimise any adverse impact to the environment.
- ❖ Establish and regularly review measurable objectives and targets to reduce the potential impact on environment for each project.
- ❖ Ensure that the implementation of Environmental Management Plan on each project is consistent with this policy and meets the requirements of the contract.
- ❖ Assess the operations and activities to identify environmental risks and allocate resources and responsibilities within Company and project to implement environmental protection and control practices.
- ❖ Empower project managers and supervisors, respective to their operational areas, to implement necessary environmental practices in order to ensure protection of environment and reduction of environmental impact during use of any plant, equipment and materials.
- ❖ Regularly review contingency and emergency planning in conjunction with the safety system. Company shall provide necessary equipment and training for environmental emergency contingencies and equipment that complies with current legislation, Australian Standards and International Standards.
- ❖ Ensure that improvement initiatives are established to conserve resources, minimise waste and improve processes to protect the environment.
- ❖ Ensure that risk assessments are carried out by contractors for their relevant project activities/processes and the necessary control measures are implemented in order to prevent accidents and minimise the impact to the environment.
- ❖ Ensure that employees are appropriately informed about this policy, relevant plans and processes and their responsibilities in preventing pollution by providing information, instruction, training and supervision.
- ❖ Review and report environmental incidents and accidents as per legislative and contract requirements and follow-up with investigation and resolution of each.
- ❖ Monitor the performance of processes and activities to ensure that the environmental regulations are being followed and where applicable, plan and implement improvement initiatives.
- ❖ Where applicable, communicate with the community, suppliers and customers, define their individual responsibilities and provide training to relevant personnel on environmental issues.



Amir Sahinovic

Managing Director